

# Digital Innovation with the Right Talent at the Right Time

## What You Get

- Customized Teams for Your Specific Needs
- Highly Skilled and Trained Talent
- Excellent Infrastructure with High Speed Internet
- Latest Hardware and Software Tools
- Secure and Compliant Facilities
- Cool, High Tech Working Environment
- Dedicated Delivery Support for Your Teams
- Full Recruiting and Talent Management Support
- Your-Site, Our-Site or a Combination
- Teams Trained in Agile Development Processes
- Teams Use Your Processes or Our Best of Breed
- Ongoing Training and Coaching to Team Members
- All Inclusive Pricing
- All Insurances
- Teams in Austin, Guadalajara, and Aguascalientes
- U.S. Based Management

## Value Delivered

- Nearshore+ Benefits
- Team Collaboration
- Time Tracking
- Teams Up and Running Quickly
- Talent Aligned to Business Goals
- Monthly Quality Scorecards
- Easy to Scale Up and Down
- Your Culture is Our Culture
- 100% English Speaking, 100% Bilingual
- Access to Latin American Markets
- Greater Accountability and Visibility
- 40-60% Cost Savings

## Technical Competency Centers



Design



Mobile



.NET



Java



Javascript



QA



DevOps

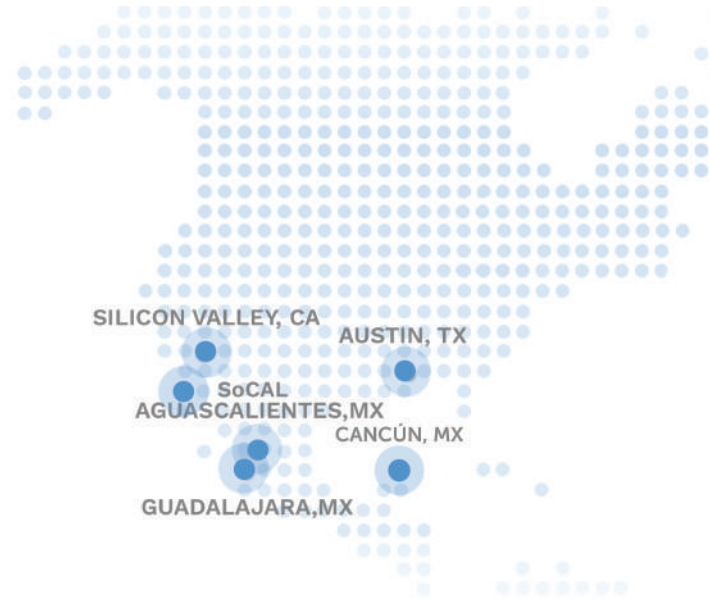


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## Leveraging Mexico's IT Ecosystem

- CST Time Zone**
- 2-4 Hour Avg. Flights from Most Major US Cities**
- Easy Access to International Airports**
- Minimal Travel Restrictions**
- Strong Cultural and Business Alignment**
- Legal and IP Protection with USMCA**
- 100's of Technical Universities**
- 1000's of Technology Companies**
- 85,000+ Technical and Engineering Graduates per Year**
- Extensive Government Support**



## Clients & Awards



**Inc. 500** 2015  
Fastest Growing Companies



**2015 & 2016**  
Fastest Growing Companies  
in Central Texas



**2014**  
National Entrepreneurship  
Award

**Inc. 500** 2016 - 2017  
Fastest Growing Companies



**2016 - 2017**  
Top International Vendor



**2016**  
State Export Award

**4TIC** 2018  
Innovación TIC



**2018**  
Best Place to Code



**2017**  
National Export Award