

Why is **NEARSHORING** more Cost Competitive

Do you know the real cost of building an Onshore team, versus hiring a Nearshore+ team? Let's compare rates from 3 different cities in the US with rates from iTexico, a Nearshore Software Development Company.

Regions



WESTERN
San Francisco



CENTRAL
Chicago



EASTERN
Boston

Savings by Region

Total savings rate of hiring a Nearshore+ team with iTexico over the total costs of building an Onshore team in three different regions in the US.



Western Region Team San Francisco

5

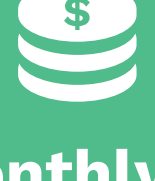
members

3

year project



Team members



Avg monthly salary plus benefits



Avg 3 year salary plus benefits

Role	Avg monthly salary plus benefits	Avg 3 year salary plus benefits
Level 2 Developer	\$9,424	\$508,923
Level 3 Developer	\$11,398	\$615,519
Level 1 QA	\$6,747	\$364,365
Level 2 QA	\$7,814	\$421,983
Level 2 Designer	\$9,593	\$518,022

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN SAN FRANCISCO:

\$2,438,812

*Typical team size

Central Region Team Chicago

5

members

3

year project



Team members



Avg monthly salary plus benefits



Avg 3 year salary plus benefits

Role	Avg monthly salary plus benefits	Avg 3 year salary plus benefits
Level 2 Developer	\$7,967.5	\$430,245
Level 3 Developer	\$9,636	\$520,344
Level 1 QA	\$5,704	\$308,043
Level 2 QA	\$6,607	\$356,778
Level 2 Designer	\$8,110	\$437,940

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN CHICAGO:

\$2,053,350

*Typical team size

East Region Team Boston

5

members

3

year project



Team members



Avg monthly salary plus benefits



Avg 3 year salary plus benefits

Role	Avg monthly salary plus benefits	Avg 3 year salary plus benefits
Level 2 Developer	\$8,508	\$459,432
Level 3 Developer	\$10,290	\$555,687
Level 1 QA	\$6,091	\$328,941
Level 2 QA	\$7,054	\$380,943
Level 2 Designer	\$8,660	\$467,667

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN BOSTON:

\$2,192,670

*Typical team size

Rates from www.salary.com

iTexico Team

5

members

3

year project

Fully

BURDENED



Team members



Avg monthly salary plus benefits



Avg 3 year salary plus benefits

Role	Avg monthly salary plus benefits	Avg 3 year salary plus benefits
Level 2 Developer	\$6,384	\$229,824
Level 3 Developer	\$7,476	\$269,136
Level 1 QA	\$5,544	\$199,584
Level 2 QA	\$6,384	\$229,824
Level 2 Designer	\$6,384	\$229,824

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS WITH ITEXICO:

\$1,158,192

*Typical team size

Based on US Currency billed out of Austin, TX
Monthly Dedicated resources based on 168 hours