

# Why is **NEARSHORING** more Cost Competitive

Do you know the real cost of building an Onshore team, versus hiring a Nearshore+ team? Let's compare rates from 3 different cities in the US with rates from iTexico, a Nearshore Software Development Company.

## Regions



**WESTERN**  
San Francisco



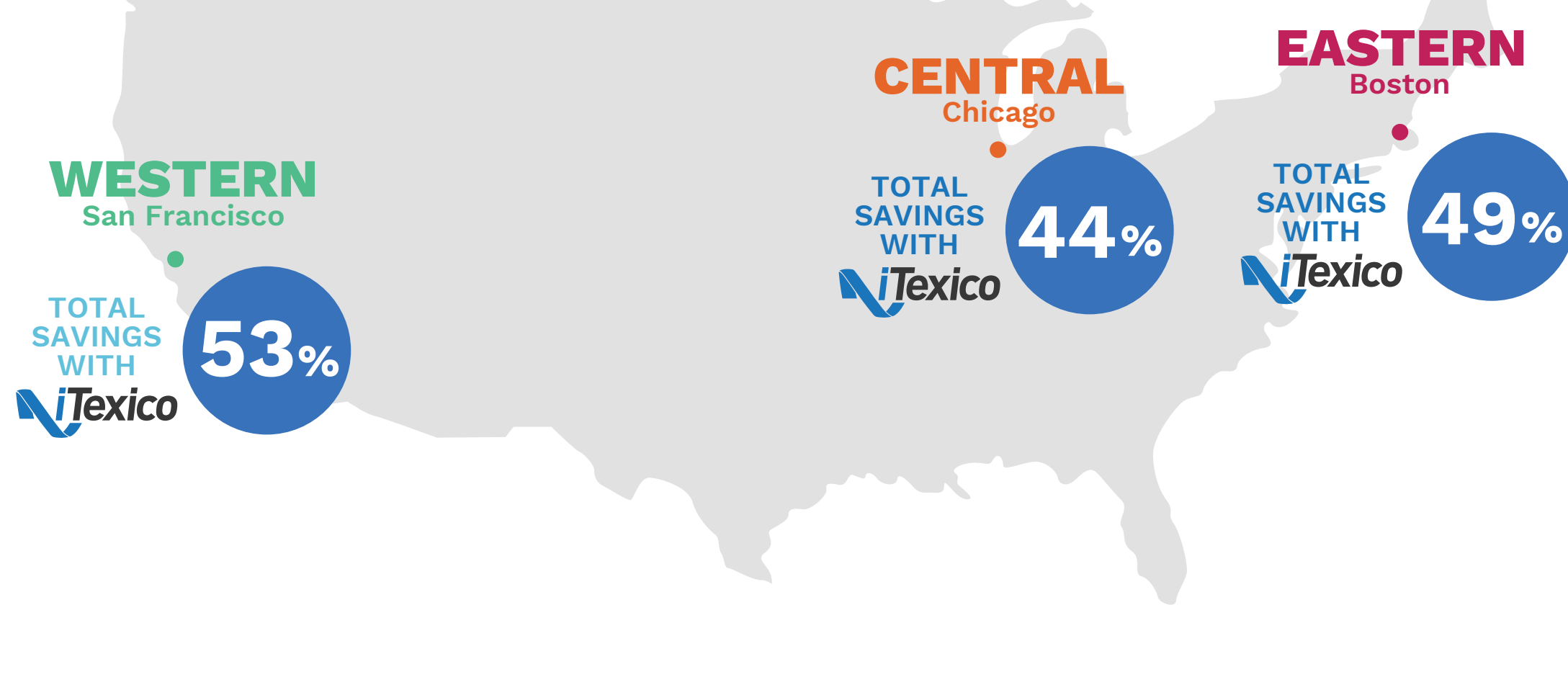
**CENTRAL**  
Chicago



**EASTERN**  
Boston

## Savings by Region

Total savings rate of hiring a Nearshore+ team with iTexico over the total costs of building an Onshore team in three different regions in the US.



## Western Region Team San Francisco

**5**  
members<sup>1</sup>

**3**  
year project



**Team members**



**Avg monthly salary**



**Avg 3 year salary plus benefits<sup>2</sup>**

Role	Avg monthly salary	Avg 3 year salary plus benefits <sup>2</sup>
Level 2 Developer	\$9,424	\$508,923
Level 3 Developer	\$11,398	\$615,519
Level 1 QA	\$6,747	\$364,365
Level 2 QA	\$7,814	\$421,983
Level 2 Designer	\$9,593	\$518,022

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN SAN FRANCISCO:

**\$2,438,812**

<sup>1</sup>Typical team size.  
<sup>2</sup>50% of yearly salary.

## Central Region Team Chicago

**5**  
members<sup>1</sup>

**3**  
year project



**Team members**



**Avg monthly salary**



**Avg 3 year salary plus benefits<sup>2</sup>**

Role	Avg monthly salary	Avg 3 year salary plus benefits <sup>2</sup>
Level 2 Developer	\$7,967.5	\$430,245
Level 3 Developer	\$9,636	\$520,344
Level 1 QA	\$5,704	\$308,043
Level 2 QA	\$6,607	\$356,778
Level 2 Designer	\$8,110	\$437,940

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN CHICAGO:

**\$2,053,350**

<sup>1</sup>Typical team size.  
<sup>2</sup>50% of yearly salary.

## East Region Team Boston

**5**  
members<sup>1</sup>

**3**  
year project



**Team members**



**Avg monthly salary**



**Avg 3 year salary plus benefits<sup>2</sup>**

Role	Avg monthly salary	Avg 3 year salary plus benefits <sup>2</sup>
Level 2 Developer	\$8,508	\$459,432
Level 3 Developer	\$10,290	\$555,687
Level 1 QA	\$6,091	\$328,941
Level 2 QA	\$7,054	\$380,943
Level 2 Designer	\$8,660	\$467,667

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS IN BOSTON:

**\$2,192,670**

<sup>1</sup>Typical team size.  
<sup>2</sup>50% of yearly salary.  
Rates from [www.salary.com](http://www.salary.com)

## iTexico Team

**5**  
members<sup>1</sup>

**3**  
year project

**Fully BURDENED**



**Team members**



**Avg monthly salary**



**Avg 3 year salary plus benefits<sup>2</sup>**

Role	Avg monthly salary	Avg 3 year salary plus benefits <sup>2</sup>
Level 2 Developer	\$6,384	\$229,824
Level 3 Developer	\$7,476	\$269,136
Level 1 QA	\$5,544	\$199,584
Level 2 QA	\$6,384	\$229,824
Level 2 Designer	\$6,384	\$229,824

TOTAL SALARIES PLUS BENEFITS OF A 5 MEMBER TEAM, FOR 3 YEARS WITH ITEXICO:

**\$1,158,192**

<sup>1</sup>Typical team size.  
<sup>2</sup>50% of yearly salary.  
Based on US Currency billed out of Austin, TX  
Monthly Dedicated resources based on 168 hours